CORPORATE POLICY / 2026-27

Modern Slavery Policy

Ethical practice across our people, partners and supply chains.

Version 1.0 | 17 April 2026 | Approved by Chris Taylor, TMPM Director

Our commitment

TMPM has zero tolerance for modern slavery and human trafficking. We act ethically and with integrity, support transparency across our operations and supply chains, and align with the Modern Slavery Act 2015.

Scope and risk

Modern slavery includes trafficking, forced or compulsory labour, debt bondage, exploitation and coercion. Risks can arise in any sector. As a health and care consultancy working with NHS, local authority and public-sector partners, TMPM recognises risks across associates, contractors, suppliers and extended supply chains.

Our approach

Work with reputable organisations; apply procurement and recruitment due diligence; promote accountability and safeguarding; embed ethical standards in contracts.

People practices

Use fair, transparent recruitment and right-to-work checks for staff and associates. Prohibit forced, bonded or involuntary labour. Respect rights, wellbeing and dignity.

Supplier standards

Suppliers must comply with the Modern Slavery Act 2015 and demonstrate ethical labour practices. TMPM may challenge, audit or disengage where concerns arise.

Responsibilities

The Director is accountable for implementation. Staff and associates must remain vigilant, report concerns and uphold ethical standards.

Training and review

Build awareness into induction and professional practice, supported by safeguarding and ethical leadership. Review annually and improve in response to best practice, client expectations and regulatory requirements.

0114 6980000 | contacts@taylormadepmltd.co.uk